

## Education Law

Foster Garvey's Education Law team focuses on helping educational institutions ensure safe, nurturing and productive environments for their school communities. We also help resolve challenging issues that arise from time to time. We represent a broad spectrum of education clients, with a particular focus on advising K-12 independent schools. As each school is unique, we provide clients with tailored legal solutions that align squarely with that institution's mission and objectives while meeting all applicable legal obligations.

We regularly assist our education clients in a variety of areas:

- Labor and employment matters (leave law administration, performance management, termination, etc.)
- Educator sexual misconduct training / Harassment prevention training
- Internal grievances and investigations of employee or student misconduct
- Responding to allegations of student sexual abuse, hazing, bullying, or other policy violations
- Student/Family handbooks
- Employee handbooks
- Student disciplinary matters
- Enrollment agreements
- Board bylaws and new trustee orientation training
- Off-campus trip forms and releases of liability
- Contract negotiation and drafting, including head of school executive contracts and third-party vendor agreements
- Accommodations for students or employees with disabilities or religious beliefs
- Crisis response and prevention
- Intellectual property
- Regulatory compliance, including privacy and data security

### Service Contact

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### Related Professionals

Joy Ellis

### Related Services

Copyright & Trademark

IP & Technology

Labor & Employment  
Litigation

Labor, Employment &  
Immigration

Litigation

Privacy, Cybersecurity &  
Data Protection

Real Estate, Land Use &  
Environmental

Tax

- Real estate and facility development
- Risk management
- Litigation
- Taxation

Our personable and knowledgeable team is well-equipped to help our education clients navigate complex legal issues and achieve their institutional goals.